

Library Diversity, Equity, and Inclusion Commitments

Update December 14, 2020

Commits to establishing a dedicated committee to develop, guide, and assess the library's diversity, equity, and inclusion initiatives.

Commits to conducting inclusive searches when vacant positions arise.

Commits to creating a welcoming environment for accessing information, sharing knowledge, and learning from one another.

With COVID, it has been a struggle to be as welcoming as we'd like to be. We don't have the close interactions with students that we've been known for. We are committed to getting that close interaction back once we are able.

Commits to actively collecting archival material from Stetson's historically underrepresented groups, including, but not limited to student multicultural organizations.

Commits to diversifying our collections, including adding resources on LBGTQIA+ rights, Women's studies, Black studies, and materials on other underrepresented groups of people.

This is going well.

Commits to engaging in professional development and to cultivating cultural competencies that address diversity, equity, and inclusive practices.

Regarding training for our staff, they are pursuing cultural competencies on their own (e.g., workshops, webinars, etc.). It is mandatory that they complete at least one workshop or webinar by the beginning of spring semester. Then, we will all come back together to talk about what we've learned.